

Globalview



The Newsletter of Federal GLOBE: Gay,
Lesbian, Bisexual, Transgender Employees
of the Federal Government

June 2001
www.fedglobe.org

Reflections

Leonard P. Hirsch, President Federal GLOBE

The Irony of Politics

The White House stated that they would not issue a Presidential statement on this year's June Pride commemorations nor would the Executive Office of the White House have any programs commemorating Pride.

"The president believes every person should be treated with dignity and respect, but he does not believe in politicizing people's sexual orientation," White House spokesperson Scott McClellan said in a statement released June 1.

Definition: *Politicize: To cause to be political; to color politically.*¹

Another definition: *Irony: the use of words to convey a meaning that is the opposite of its literal meaning.*²

The White House statements and actions are pure irony. Not by **our** choice is sexual orientation a political issue in 21st Century America. It is political because politicians have not given gay, lesbian, bisexual and transgender people the same equal rights and protections that are given to heterosexuals. We see this clearly in the patterns of laws (created by politicians and

politically appointed judges) that treat gays and straights differently. It is political because the largest employer in the country, the United States Government does not give domestic partners health care benefits as so many companies in the private sector do. It is political because there is a law that mandates that gays, lesbians, bisexuals and transgenders are fired, yes fired, if they are found out about and are in the military. What a set of special rights to have—to fear, to be forced by the laws to lie, or to be fired.

Sexual orientation will be political until all people, created equal, are treated equally. When all nurturing relationships are in turn nurtured by our civil institutions, it will no longer be political.

Unless. Unless there are no longer people who want to take rights away from others. And, the pity is that these people do exist. And, in a very highly political act, the White House bent to them by issuing their statement on June 1.

They, in this case, are the Concerned Women for America's Culture and Family Institute. CWA sent a political shot across the White House's bow by releasing at the end of May "The Bush Administration's Republican Homosexual Agenda: The First 100 Days" In this, they gave President Bush low marks because he "failed to overturn a

single Clinton executive order dealing with homosexuality" and "continued the Clinton policy of issuing U.S. Department of Defense regulations to combat 'anti-gay harassment.' " Gee, these folks are pro-harassment!! And political. And so is sexual orientation. And so is a decision just days after this attack to show that the White House is not captive to the LGBT movement.

But does it matter that there is no proclamation? After all, while the Executive Office of the White House (the home of the bully pulpit) wasn't going to do anything, they did not ban departments and agencies from putting on events. And events there are. Look at the list of great events on pages 3-9. And I know that there are some we do not know about. Although there are many events, there are only a few that are being supported by the political leadership. Leaders like Secretary Mineta at the Department of Transportation signed a proclamation for Gay, Lesbian, Bisexual, Transgender Pride at DOT and joined in DOT GLOBE's kick-off Pride event.

However, there are other cabinet secretaries that are afraid and reluctant. For example, EPA Administrator Whitman has been uncertain as to whether to sign a Proclamation and as of 9 June has not done so. In the most blatantly obvious attempt to bow to the political forces of the conservative right, the Secretary's office at the Department of Commerce forbade their Office of Civil Rights from assisting the GLOBE group in its Pride Month programming—something they had done for years and were doing this year. Why did they change practice and policy? According to Laurie Fenton (Commerce Secretary Evans' Chief of Staff) the decision to pull sponsorships was based on the decision to follow the President's lead. This has led to

bad feelings and a definite increase in fear among some of the LGBT employees at the Department.

We call upon Secretary Evans and his staff to work closely with Commerce GLOBE to make certain that even without proclamations, the Department continues to be a leader in developing and maintaining a welcoming and inclusive workplace. We recommend that they implement the **Federal GLOBE Best Practices Checklist: Creating a Model Workplace for All Federal Employees**, found on our website at <http://www.fedglobe.org>. We look forward to working closely with them over the coming months to show that while insuring the civil rights of all employees is political, it is not partisan.

We are not surprised when politicians do political things. We, however, do not support them when they are being disingenuous.

Definition: *Disingenuous: lacking in frankness, candor, or sincerity; falsely or hypocritically ingenuous; insincere.*³

^{1,2,3} The Random House Unabridged Dictionary, (2nd ed. 1993)

Please be counted—become a member of Federal GLOBE

Please send the following information and your dues (up to GS-6: \$12; GS-7 to GS-11: \$24; GS-12+: \$36) to:
Federal GLOBE / PO Box 43922 / Washington DC 20026-3922

Name:
Department/Agency:
Home Address
City, State, Zip
Home☐
Office☐
Internet

June 2001 Federal GLOBE and Affiliates Pride Events

Date	Time	Agency	Event	Location	Contact	#
Monday, June 4	7pm	GLIFAA	GLIFAA Monthly Meeting	1408 Q Street NW #21.		
Tuesday, June 5	12noon-1:30	OPM GLOBE	Barbara Warner and Jerry Leedom from PFLAG will talk about their personal journeys from ignorance to acceptance and will have some time left for questions and comments from the audience.	Room 1350, OPM HQ, 1900 E Street NW.		
Tuesday, June 5	1pm	NIST	Congressman Barney Frank	Gaithersburg MD Building 101, Lecture Room "D"		
Tuesday, June 5	12noon-1:30pm	EPA Region 1 (Boston) Office of Civil Rights and the Committee for GLBT PRIDE	Estate Planning for Singles and Non-traditional Couples/Families Gail E. Horowitz and Ellen K. Wade of Wade & Horowitz LLC, will be presenting a Lunch and Learn on Estate Planning for single people and non-traditional couples/families.	One Congress Street, 11 th Floor, Training Room	Buddy Souza	(617) 918-1594
Tuesday, June 5	11:30 a.m. – 1:00 p.m.	EPA Region 5 GLOBE in Chicago	Documentary Video "Inner Journeys, Public Stands: Heterosexual Allies Speak Out for Gay Rights"	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 325	Rebecca Frey	(312) 886-4760
Tuesday, June 5	12noon-1pm	EPA Region 9 (San Francisco)	Video: "That's A Family" - Kickoff Event - June 5, 12-1 in the Arizona Room	Arizona Room	Sara Bartholomew	
Wednesday June 6	9-11am	EPA Region 1 (Boston)	GLOBE and the Office for Civil Rights and Environmental Justice will cosponsor a repeat of the "Building Allies" workshop	One Congress Street, 11 th Floor, Training Room	Buddy Souza	(617) 918-1594
Wednesday, June 6	12noon-1:15pm	EPA GLOBE	Lunch social in Crystal City @ Freddy's	23 rd St, North of Eads Street	Sean Flynn	(202)260-3199
Wednesday, June 6	11am	DOT GLOBE	National Gay and Lesbian Pride Celebration featuring DOT Secretary Norman Y. Mineta, Former Congressman Steve Gunderson (R-WI), and Elizabeth Birch, Executive Director of the Human Rights Campaign.	Room 2230, DOT headquarters	Eric Stults	(202) 366-2548

4 The Newsletter of Federal GLOBE: Gay, Lesbian, Bisexual, Transgender Employees of the Federal Government
June 2001 ▼ www.fedglobe.org

Wednesday, June 6	12noon-1pm	EPA Region 9 (San Francisco)	Carol Perkins, National Treasury Employees Union (NTEU) lawyer and a lesbian, and Nancy Wilson of the Office of Civil Rights will discuss their respective organizations vis-a-vis lesbian and gay employee rights/protections/services (or the lack thereof). Bring questions for discussion	California Room	Olof Hansen	
Wednesday, June 6	2pm	FDIC	Michael Wilke - Presenting a 60 minute "talk-umentary" entitled "The Commercial Closet" highlighting the evolving and improving depiction of lesbians and gay men in print, radio and television.	Virginia Square - Meeting Room "B"	Harry Stubbs	(703) 516-1268
Thursday June 7	12noon	Labor GLOBE	Luncheon (All GLOBEs invited) Noon	America's Union Station	RSVP by Tuesday, June 5 to Mark Vendemia	202-691-5134
Thursday, June 7	11:30-12:30	Lambda PTO	Roundtable Discussion: "Transitioning Through a Lifetime", Representatives from Sexual Minority Youth Assistance League (SMYAL) and Senior Health Resources, Inc. will be on hand for a brown-bag lunchtime discussion addressing the needs of LGBT folks throughout a lifetime.	OCR Conference Room, Crystal Park One, Suite 608,	David Fox	(703) 308-0280
Thursday, June 7	5:30 – 7:30 PM	ALL GLOBE	GLBT Federal Employees Happy Hour	Hamburger Mary's (upstairs), 1337 14th Street, NW between N St. and Rhode Island Ave.		
Friday, June 8	12noon-1:30pm	Interior GLOBE	Video: "Out of the Past"	Main Interior, room 7000A	Maria Wiseman	(202) 208-7227
Saturday, June 9	3-9pm	EPA GLOBE	Afternoon social at member's home on Capitol Hill	Call	Bill Crews	(202) 564-3661
Saturday June 9	5:30pm-9:30	Lambda PTO	The Second Annual USPTO Lambda LGBT Eat Out!		David Fox	(703) 308-0280
Sunday, June 10	9:00 AM	GLIFAA	GLIFAA Brunch(followed by DC Pride March and Festival). For brunch,		RSVP to patrickwin gate@yahoo.com	(202) 712-0827
	11am	Federal GLOBE	March	For march, meet at 24th and N Streets NW at 11:00 AM.		
	12-6	Federal GLOBE	Capital Pride			

5 The Newsletter of Federal GLOBE: Gay, Lesbian, Bisexual, Transgender Employees of the Federal Government
June 2001 ▼ www.fedglobe.org

Tuesday, June 12	11:30-12:30	Lambda PTO	Financial Planning Workshop, Constance Meck (CPA, CFP) and Pamela More (Director of Equity Investments), of CarterMore Financial Group, will be presenting a workshop specifically addressing the investment and retirement planning needs of people involved in non-traditional families, i.e. same-sex couples, singles, and unmarried heterosexual couples. Investing in technology sectors will also be addressed. Bring a bag lunch.	OCR Conference Room, Crystal Park One, Suite 608	David Fox	(703) 308-0280
Tuesday, June 12	12noon	Smithsonian GLOBE	Pride Brown Bag Lunch	Quad 3031	Len Hirsch	(202) 357-4788
Tuesday, June 12	12noon-1pm	EPA Region 9 (San Francisco)	Barry White and the Sprinkettes - Bring your lunch to a cross-cultural cross-dressing musical experience with fun lesbians; AND, get free dessert to boot! Rumor has it that Barry White, "The Love Man" himself (or a close facsimile), may appear to spread his rhythm and blues charm	California Room	Olof Hansen	
Wednesday, June 13	10am	Interior GLOBE	Pride Celebration with Elizabeth Toledo (NGLTF) and Gay & Lesbian Chorus	South Interior Auditorium	Maria Wiseman	(202) 208-7227
Wednesday, June 13	10-12	USDA GLOBE	USDA Gay and Lesbian Pride Month Celebration Day: We Are Family featuring Asst Sect. Lou Gallegos, DC City Council Member, David Catania, Leonard Hirsch, President of Federal GLOBE, GLBT Arts Consortium President Jill Strachan, HRC Deputy Field Director, Liz Seaton with Michael McElvaine (USDA GLOBE President) and TJ Myers, Co-chair, USDA GLEAC, followed by information booths and activities.	USDA HQ, Whitten Building, 1300 Jefferson Drive SW	Michael McElvaine	202.720.8121
Wednesday, June 13	12:00 – 1:30 PM	Commerce GLOBE	Panel on “Gays and Lesbians Serving in the Bush Administration.”	Dept. of Commerce, Herbert Hoover Building, Room 1414.		
Wednesday, June 13	12noon	DOT GLOBE	Attitudinal Barriers, Diversity and Inclusion workshop.	Beacon Coleman Room, 2nd floor, FAA headquarters	Eric Stults	(202) 366-2548
Wednesday, June 13	12noon-1:15pm	EPA GLOBE	Video: "Homophobia in the Workplace"	EPA Office of International Relations Reagan Building, 3 rd Floor Conf. Room	Nigel Simon	(202) 564-6629

6 The Newsletter of Federal GLOBE: Gay, Lesbian, Bisexual, Transgender Employees of the Federal Government
 June 2001 ▼ www.fedglobe.org

Wednesday, June 13	12noon	EPA Region 6 GLOBE (Dallas)	Ms. Connie Moore, an Attorney with Moore and Hunt in Houston, Texas, will be speaking on legal issues of specific interest to Gays and Lesbians with respect to domestic partnerships, child custody, adoption, and estate planning.	1445 Ross Avenue, Dallas	Craig Weeks	214-665-7505
Wednesday, June 13	12noon	EPA Region 10 (Seattle)	Video: "Living with Pride—Ruth Ellis at 100" and presentation of R10 GLOBE award		Carla Fisher	(202)533-1756
Thursday, June 14	11:30-1pm	EPA Region 5 GLOBE in Chicago	Documentary Video: "Out at Work" 11:30 a.m. - 1:00 p.m.	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 326	Rebecca Frey	(312) 886-4760
Thursday, June 14	12noon-1:15pm	EPA GLOBE	Honoring our Allies luncheon—potluck, contact Sean with what you are bringing.	Ariel Rios North, OCR conference room	Sean Flynn	(202) 260-3199
Thursday, June 14	12noon-1:30pm	EPA Region 1 (Boston) Office of Civil Rights and the Committee for GLBT PRIDE	Video: "That's A Family!" is narrated by and stars children who are being in an array of family structures, including single parent, multiracial, divorced, guardian, adoptive, and gay and lesbian-headed households. A short discussion will follow the showing of the film.	One Congress Street, 11 th Floor, Training Room	Buddy Souza	(617) 918-1594
Friday, June 15	12:30 PM	GLIFAA	An Ensemble of the Lesbian and Gay Chorus of Washington	Main State, Hall of Diplomacy.		
Friday, June 15	12:30pm	GLIFAA	Potomac Fever, the A Cappella Ensemble of the Gay Men's Chorus of Washington	NFATC, Wood Lobby.		
Tuesday, June 19	1-2p.m.	EPA Region 5 GLOBE in Chicago	"The Importance of Protections Against Discrimination in the Workplace and in Schools" Speaker: Heather Sawyer, Senior Staff Attorney, Lambda Legal Defense and Education Fund	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 331	Rebecca Frey	(312) 886-4760

7 The Newsletter of Federal GLOBE: Gay, Lesbian, Bisexual, Transgender Employees of the Federal Government
June 2001 ▼ www.fedglobe.org

Tuesday, June 19	12noon-1:30pm	EPA Region 1 (Boston) Office of Civil Rights and the Committee for GLBT PRIDE	Leveling the Playing Field: Sports and Sexual Orientation Come hear about the success stories of gay and lesbian high school, college and professional athletes and adults who are challenging homophobia in athletics. Led by Jeff Perrotti, (a Regional Coordinator for the Safe Schools Program for Gay and Lesbian Students at the Massachusetts Department of Education and the co-author of the book "When the Drama Club is Not Enough: Lessons from the Safe Schools Program for Gay and Lesbian Students") and Deb Levy (the program coordinator for GLSEN Boston's Safe Sports Program and the first woman basketball player at Amherst College to score over 1000 points.)	One Congress Street, 11 th Floor, Training Room	Buddy Souza	(617) 918-1594
Wednesday, June 20	12 noon	DOT GLOBE	Estate Planning Seminar. Featuring a speaker from Christopher Street Financial Services	Room 9114, DOT headquarters.	Eric Stults	(202) 366-2548
Wednesday, June 20	12noon-1:15pm	EPA GLOBE	Showing of "All God's Children"	Reagan Building, 3 rd floor Conference Room	Nigel Simon	(202) 564-6629
Wednesday, June 20	2pm	FDIC	Michael Wilke - Presenting a 60 minute "talk-umentary" entitled "The Commercial Closet" highlighting the evolving and improving depiction of lesbians and gay men in print, radio and television.	801 Ampitheater	Harry Stubbs	(703) 516-1268
Wednesday, June 20	11:30-1:30	EPA Region 5 GLOBE in Chicago	Documentary Video: "Straight From the Heart"	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 326	Rebecca Frey	(312) 886-4760
Wednesday, June 20	12noon	EPA Region 10 (Seattle)	Workshop on Adoption for Domestic Partners		Carla Fisher	(202)533-1756
Thursday, June 21	11:30-12:30	Lambda PTO	"In Their Own Words: Children of Lesbian and Gay Parents Speak Out", Representatives from COLAGE (Children of Lesbians and Gays Everywhere), and Federal Employee Kitti Durham and her high school graduate son Dennis, will discuss the experiences of being raised by openly Lesbian or Gay parents. The discussion will be preceded by a video of the recent Barbara Walters interview of three such families, presented on the television program "20/20".	Patent Theater, Crystal Park Two, Suite 200	David Fox	(703) 308-0280

8 The Newsletter of Federal GLOBE: Gay, Lesbian, Bisexual, Transgender Employees of the Federal Government June 2001 ▼ www.fedglobe.org

Thursday, June 21	12noon-1:30pm	GLIFAA	USAID "Federal Triangles" Pride Luncheon 12:00 – 1:30 PM NW.	Old Ebbitt Grill, 675 15th Street	RSVP to RMaestri @usaid.gov	(202) 712- 0405
Thursday, June 21	11:30am-1:30pm	EPA Region 9 (San Francisco)	Video: "Anatomy of a Hate Crime" The entire presentation runs 2 hours, so bring your lunch - we'll provide the popcorn.	Marianas/Palau Rooms	Barney Jones	
Thursday, June 21	6pm	GLIFAA	GLIFAA Happy Hour with DOJ, CIA and Peace Corps	17 th Street Bar and Grill, 1615 Rhode Island		
Thursday, June 21	4pm	Peace Corp GLOBE	Returned Peace Corps Volunteer panel and discussion on the experience of gay, lesbian and bisexual Volunteers serving in the Peace Corps.	Shriver A conference room		
Tuesday, June 26	11:30-1pm	EPA Region 5 GLOBE in Chicago	Documentary Video: "Out of the Past: The Struggle for Gay and Lesbian Rights in America"	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 326	Rebecca Frey	(312) 886- 4760
Tuesday, June 26	TBA	Labor GLOBE	Panel on Domestic Partnership benefits Speakers: Pride at Work, NGLTF, possibly ??	300 C Street NW		
Tuesday, June 26	12noon-1:30pm	Interior GLOBE	Video: "After Stonewall"	Main Interior, room 7000A	Maria Wiseman	(202) 208- 7227
Tuesday, June 26 (see 27 th also)	11:30-1:30	OPM GLOBE	The First Annual OPM GLOBE Pride Month Film Festival. "The Celluloid Closet"	Room 1350, OPM HQ, 1900 E Street NW.		
Wednesday, June 27 (see 26 th also)	11:30-1:30	OPM GLOBE	The First Annual OPM GLOBE Pride Month Film Festival. "The Times of Harvey Milk"	Room 1350, OPM HQ, 1900 E Street NW.		
Wednesday, June 27	12noon	DOT GLOBE	Gay Issues in the Workplace. Video presentation featuring Brian McNaught	Room 2201, DOT headquarters.	Eric Stults	(202) 366- 2548
Wednesday, June 27	12noon-2pm	EPA Region 5 GLOBE in Chicago	Estate Planning Seminar for Singles and Unmarried Couples	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 328	Rebecca Frey	(312) 886- 4760
Wednesday, June 27	12noon	EPA Region 10 (Seattle)	Workshop on Estate Planning for Domestic Partners		Carla Fisher	(202)53 3-1756
Thursday, June 28	11:30-1pm	EPA Region 5 GLOBE in Chicago	Documentary Video: "Living with Pride - Ruth Ellis at 100"	Ralph Metcalfe Federal Building at 77 W. Jackson Boulevard, Room 326	Rebecca Frey	(312) 886- 4760

Thursday, June 28	11:30am-1pm	EPA Region 9 (San Francisco)	The GLOBE Luncheon: Don't miss out on this long awaited event, catered by La Mediterenee (a Bay Area favorite). Lunch will include delicious Mediterranean food such as Grecian Spinach and Feta in fillo dough and the best Dolmas in the Bay. Music will be provided by gay singer/songwriter and San Francisco local Jallen Rix, and a surprise guest will entertain. \$10.	75 Hawthome St, 1 st Floor Conference Room		
Friday, June 29	12:00 – 1:30 PM	GLIFAA	Guest Speaker and Brownbag Lunch: “Gay/Lesbian Rights and International Development” with Scott Long of the International Gay and Lesbian Human Rights Committee. USAID	Ronald Reagan Building	RSVP: ekrasik@hotmail.com	(202) 712-5842

Federal Deposit Insurance Corporation Honors GLOBE Member

Harry Stubbs,
Treasurer, FDIC GLOBE Chapter

On Thursday, 14 December 14, 2000, the Federal Deposit Insurance Corporation held its Annual Awards ceremony event. One of the most prestigious awards conferred that day is the Annie D. Moore EEO and Diversity Award named in honor and remembrance of a long-service employee who did much to further workplace harmony and inclusiveness.

The 2000 recipient is James L. Parrish, from Senior Ombudsman Specialist in the FDIC's Dallas Regional Office and as the FDIC News stated in the January 2001 issue, "Parrish was recognized for something that is easy for many but had always been impossible for him: in 2000, Jim Parrish decided to simply be himself."

In a remarkable demonstration of courage, Jim came out to the entire Corporation at once, at the Gay and Lesbian Pride month celebration held in Washington. Following following a n excellent speech

presented presentation by Federal Globe Board Member, Rob Sadler, Jim described some of the challenges he faced through the years at the FDIC. He talked about how difficult it was to be himself, open and proud, when he worked in small field offices. Then, he contrasted those challenges with the highlights in his life today. Jim proudly showed slides of his partner Brian significant other and their three sons, Joshua, Noah and Zachary. while describing how difficult it is in small field offices to just be yourself, open and proud. I was privileged to provide the Concluding Remarks at that event and announced the formation of the FDIC Globe Chapter. Jim Parrish now serves on the board of as the Federal FDIC GLOBE and is the contact for our the Dallas Regional Office.

As the award presenter noted however, Jim's boss and co-workers thought what he had done was worthy of Corporate-wide recognition so they prepared the nomination paperwork. As they stated in that documentation: In presenting the Annie Moore Award, FDIC Chief Operating Officer John Bovenzi explained why Jim Parrish was, indeed, worthy of such special recognition. "He has demonstrated remarkable courage as an openly gay

employee in the Corporation. He has used his good reputation and respected relations with managers throughout the Corporation to further the acceptance and inclusion of gay and lesbian employees in the FDIC." And " Further, he has helped these employees deal with work issues related to their sexual orientation in a constructive manner. Jim serves as a role model for all FDIC employees to follow because of his dedication to excellence, professionalism, and caring for his fellow employees."

(Quotes Reprinted from the FDIC News January 2001 Issue)

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